

CRRF announces recipients of National Anti-Racism Fund

Investing in racial equity across Canada

**\$3.9 million dollars awarded to
136 organizations across Canada**

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Canadian
Race Relations
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Fondation
canadienne des
relations raciales

<i>Organization Name</i>	<i>Event or Youth initiative title</i>	<i>Region</i>	<i>Grant amount (\$)</i>	<i>Event/Initiative Summary</i>
(ANCHOR) African Canadian National Coalition Against Hate, Oppression and Racism	Showem Studios	Ontario	\$2,500	ShowEm studios was launched in November 2020 to address the unacknowledged anti-Black racism in the Canadian creative arts industries, especially amongst young BIPOC Canadians. Nine accomplished Black industry experts working with ShowEm studios who are trusted through ANCHOR (African-Canadian National Coalition against Hate, Oppression & Racism), a 20-year organization leading the work in anti-Black racism. ShowEm's vision is for a Canadian Arts industry in which Black and BIPOC Canadians thrive, and their creativity engage and inspire global audiences. The project aims to serve as a unified front for Black Canadian youths working in creative arts industries.
(ANCHOR) African Canadian National Coalition Against Hate, Oppression and Racism	Carifestival - Strickly Vibes Festival	Ontario	\$10,000	This event will bring the sounds and tastes of the Caribbean to York Region. We have a roster of local and international performers who are looking forward to bringing some sunshine to the area through soca, calypso, and reggae music. Our goal with this event is to bring joy and a bright space to the community after years of a gloomy existence. We are also bringing racialized vendors and performers to the stage to perform for the first time in 2 years. We hope to provide new learning about the cultures across South America, the Caribbean and Africa while teaching the audience the connections of music through drumming and dance that exists around the world.
AFACTE Charity Foundation (Canada)	Rise Over Hate	Ontario	\$7,500	This event seeks to increase community awareness-of racism and discrimination in Canadian society today. This will be done through holding a combination of online presentations as well as in-person seminars at schools, public facing businesses and community gathering places across the GTA. We intend to present upon a spectrum of topics related to the theme of Anti-racism. This string of events aims to benefit and will mostly include members from the Greater Toronto

				Asian community. We will seek to educate the community by providing them with additional knowledge and insights into these topics. In turn, this will better equip the community in identifying and reacting to acts of discrimination and racism, altering their behaviours.
Afri-Can Alliance International	'FAIR PLAY'	Alberta/Manitoba /Saskatchewan	\$2,500	Afri-Can Alliance's 'Fair Play' initiative focuses on developing potentials for the Black Canadian youth including Newcomers by offering the right tools to become real leaders who bring about real economic change. Through 'Fair Play', Afri-Can Alliance will promote the participation of 25 Black children and youth (Aged 13-40) by increasing their awareness of their human rights to encourage decision makers to act for sustainable change. Also by providing capacity building training enable them to thrive and subsequently tackle social inequalities - improving confidence in their cultural identity, heritage and diversity
Afri-Can Alliance International	Springboard Employment Readiness Program (SERP)	Alberta/Manitoba /Saskatchewan	\$14,200	Afri-Can Alliance uses its strong access to strategic partners in the public, private, and development sectors to upskill the Black-Albertan workforce and families, particularly newcomers, with a one-week training that aligns with the current labor market trend. Our Springboard Employment Readiness Program is developed to provide high quality capacity development trainings for under-represented individuals and/or underserved communities.
African Canadian Seniors Network (AFCANSN)	Intergenerational Anti-Black Racism Community Engagement Project	Ontario	\$15,000	This project works with the strengths of intergenerational seniors and youths to combat anti-Black racism. This intergenerational effort will address systemic racial barriers through activities and public awareness campaigns. By having seniors and youth come up with solutions together, the project hopes to help alleviate the negative impact Black people and instill a better understanding in the community at large.

African Carribean Intergrated Wellness Services Ltd / Alberta Black Therapists Network	Mental Health Awareness Gala/Black Excellence	Alberta/Manitoba /Saskatchewan	\$10,000	The event will be two-pronged; to celebrate the efforts of Black mental health professionals who worked tirelessly during the pandemic, and to provide mental health support to members of the Black community. Secondly, the event will serve as an opportunity to increase awareness for Black mental health through education via various speakers who will be in attendance. We shall also have an opportunity to showcase some youth who have benefited from the support.
African Women acting AWA	AWA Niagara Falls Festival 2022	Ontario	\$10,000	The AWA Niagara Falls Festival will feature a music concert, spoken-word performance, dance, workshops, and visual-arts exhibition by female artists. The event will be enriched with beautiful artisan displays and kiosks from local businesses, and organizations. The primary beneficiaries of our initiative are the artists in the communities we serve, who will gain hands-on experience. AWA was founded to uplift the creative expression of Black women by empowering them to build on the rich artistic heritage of African cultures. While focusing on Black women has been an important component of AWA's mandate, working within diverse communities of immigrants and people of colour, and other counterparts has strengthened our organizational profile and deepened cross-cultural collaboration among artists from a wide range of backgrounds as well as collaborations with organizations and stakeholders in the sector.
Afro Centre for the Arts	African Fashion and Creative Week Toronto	Ontario	\$16,000	African Fashion and Creative Week Toronto (AFWT) is a non-for-profit initiative produced by "Afro Centre for the arts". The event occurs once a year (August) showcasing culture-rich events and using the program to overcome racialized issues faced by Blacks in the creative industry here in Canada. AFWT spans across Toronto and brings exposure to various designers and creatives including those from out of province and throughout Canada.

Alabaster Heart Missions International Inc.	Social Change	Ontario	\$3,000	The conferences will be filled with activities that will be focused on advocating against racism and its economic and social effect on a country. Also, by conducting career coaching, participants will gain knowledge on career choices and how to determine what career path they wish to venture into after high school. This programs seeks to create a new approach to racial issues by making sure that all participants are given the opportunity to practice empathy and appreciate diversity.
Alter Action Jeunesse	Jeune Alter=Ego	Quebec	\$5,000	This contest will be carried out around the theme of "Your otherness completes me", and will take place in three (3) categories: SLAM, Poetry and Song. The young participants of the contest and those of their networks will be sensitized to the issue of cultural diversity
Anglican Diocese of Ottawa	“Brave and Safe: Time for Courageous Conversations”	Ontario	\$12,500	Our event will be a one-day workshop scheduled to take place in March, 2023 to coincide with International Day for the Elimination of Racial Discrimination. The primary activity will focus on anti-racism education and awareness, involving speakers from local Black, Indigenous, and Asian communities sharing stories to a youth audience on issues around racism and systemic barriers. Through the speakers’ presentations and the ensuing conversations and discourses, the youth participants will learn about the different forms of racism (such as internalized, interpersonal, institutional and structural) and different ways that these present itself.

Asian Heritage Society of New Brunswick	20th Anniversary Celebration of Asian Heritage Month	New Brunswick	10,000	This is an exhibit of the 20 years journey of the AHSNB. There will be arts projects, a Japanese puppet making and puppet show, and teaching the early history of Asian Canadians and their contributions to Canada. This is also in partnership with the Action! Chinese Canadian Together (ACCT), a Chinese Canadian organization with members in several provinces of the country. The events are expected to increase awareness of Asian Heritage Month in New Brunswick, enhance the visibility and understanding of Asian Canadians, connect newcomers to the wider community, increase the public's awareness of the cultural heritage and contributions of different cultural communities, enrich local cultural experiences and increase civic pride and participation.
Asian Policy Professionals Network	Careers in Tech Policy for BIPOC Youth	Ontario	1,600	The initiative aims to understand the employment barriers facing young BIPOC professionals in the technology policy field, which includes governments, think-tanks, academic research groups, non-profits, and NGOs. The deliverable will be a research paper and supplementary material that will be published online. This initiative will provide insights and advice for young BIPOC professionals who wish to get into in-demand and emerging policy fields such as technology policy and cybersecurity policy, and Canadian public policy employers who want to have a diversified workforce.
Association des Parents et amis des victimes du génocide au Rwanda (PAGE-Rwanda)	Sensibilisation du public Montréalais sur le génocide commis contre le peuple Tutsi au Rwanda en 1994.	Quebec	\$3,000	Every year, PAGE-Rwanda organizes a day of public sensitization on the genocide that took the lives of more than one million innocent men, women, children and elderly people in 1994. The sensitization shows what happens when there is hatred based on the categorization of the "other" as an enemy to be eliminated.
Bangladesh Centre and Community Services	Tackling the Hate: Public Awareness on	Ontario	\$2,500	Our workshop series on Tackling the Hate: Public Awareness on Islamophobia, will highlight the prevalence and implications of hatred on certain groups, with a focus on

	Islamophobia Workshop Series			Asian, Arab, and Muslim communities. The main activities will consist of active participation in 2 hour bi-weekly workshops, where youth participants learn about what racism entails and the different ways racism impacts Muslim communities. Each week will focus on specific topics, such as terminology to describe Islamophobia, how and why Islamophobia is on the rise, the impact of media on racism against Muslim communities, and how to seek help and create safe spaces.
Black Lives Matter Society YYC	Emancipation Day Celebration	Alberta	\$5,000	Black Lives Matter YYC will host a Black-Owned market outdoors set up much like a farmer's market. The event will allow Black-Owned businesses to sell their wares, promote their businesses and network with other business owners. At the event, there will be Black-Owned food trucks and vendors to feed those in attendance and introduce them to a variety of Black cuisines. Between performances, there will be educational speakers discussing topics of anti-racism, Black empowerment and Black joy. Participants will leave the event with a greater understanding of the beautiful diversity a richness of the Black community in Canada. They will learn about the history of Emancipation Day and the history of Black Canadians.

Black Screen Office	Being Seen	Ontario	\$20,000	This event is a series of four moderated panel discussions and four workshops showcasing and exploring the findings of the recently completed research report, Being Seen: Directives for Creating Authentic and Inclusive Content (Being Seen). Being Seen provides directives to those in the film, television and interactive digital media industries to help them commission, create and assess authentic content for Black, People of Colour, 2SLGBTQIA+, and People with Disabilities communities. It also provides clear guidelines for industry leaders to meaningfully engage these underrepresented groups.
Black Women Business Network	Addressing Systemic Barriers Limiting Black Women From Equitably Accessing and Participating in Tech Jobs	British Columbia	\$10,000	The WAGE-funded project has funded a research study that has identified systemic barriers leading to the underrepresentation of Black women in Tech. This particular project/event seeks to share the findings of this research with Tech employment Stakeholders, Tech educators, and other Tech stakeholders. The event will convene Black women and girls, Black communities, female-equity seeking organizations, employment agencies, educational institutions, and Tech companies. The key outcome of the event will be established/strengthened partnerships among selected Tech employers, selected Tech educators, and a Black female equity organization to jointly collaborate on interventions that will promote the representation of Black girls in the Tech sector.
Camer Social Club (SC)	Cameroon-Canadian Cultural Jamboree and Championship	Ontario	\$11,200	Our main aim is to showcase the cultural diversity of the Black community in Ontario and beyond. The Cameroonian community is very diverse. We will bring local artists and teams from different clans whose work cuts across most of our ethnic groups represented in our Toronto community. Among the local artist will be a mix of artists from other African countries like Uganda, Sierra Leone, Ghana, Nigeria,

				Tanzania, and South Africa. Artist from other African cultures will help draw more people to our event and give it a more acclaimed status. This year, we also intend to expand our reach beyond the African community and include the audience and local artists from South America, Asia, and Canadian indigenous groups. We will make pitches and presentations to show the resilience of the Black community, our contributions, and our call for action against anti-Black racism.
Canada for Africa Group	Raising awareness on the hardship faced by students of African descent in Canada	Ontario	\$10,500	Canada for Africa group will conduct interviews and hold a group session to collect information on experiences lived by Canadian students of African descent on campus. Canada for Africa will also look at their integration into the job market once they graduate; Assess how race impacts institutional support to students of African descent on campus, especially international students; assess areas of improvement in policies that affect students of African descent; draw recommendations and write a report to inform policy makers in post-secondary institutions to improve the dialogue, policy changes and systems that inhibit the Black students' population to thrive and contribute positively to Canadian society.
Canadian Clay and Glass Gallery	Voices - Exhibition, Symposium, Workshops, and Publication (print and online)	Ontario	\$9,000	The exhibition presents the work of 35 artists from all across Canada responding to the social and cultural issues around the theme. A special installation will be included presenting the work of political and cultural personalities. We invited personalities to design and/or decorate a ceramic plate. This installation titled A Place at the Table, will be presented on a table with an empty space (for the visitors) and present different views on the topic. The symposium is to bring the discussion to another level with the general public as well as academia and the art world. The one-day symposium will

				focus on diversity, equity, inclusion and belonging in Arts and Culture.
Centre for Independent Media & Arts Inc.	CIMA/CMAI Community Editorial Board Rassemblement des membres de la communauté pour le développement éditorial et narratif.	Ontario	\$5,640	The goal is to convene a board that prioritizes lesser-heard voices and provides nonprofit leadership experience to those traditionally left out of these networks. This board is a key step in building our civic media lab and the associated academy which provides training in journalism and content creation at cost or at a subsidized rate. We wish to convene members from newcomer, Black, Francophone, and other minority communities, as well as those who may have diverse gender expressions.
Centre International de Documentation et d'Information Haïtienne, Caribéenne et Afro-Canadienne - CIDIHCA	Sensibilisation sur le racisme	Quebec	\$10,000	The project "Les Villes d'à côté" explores the movements, glances and words of young people from marginalized neighborhoods. This exhibition follows a project that reached out to young people aged 18 to 30 living in marginalized spaces in four major urban centers: Montreal-North, Delmas 2 in Port-au-Prince, Grigny in Paris and Rocinha in Brazil. Through photography and art, the project will explore the reality of the young subjects as they deal with of racism and discrimination.

Chinatown Transformation Collaborative Society	Taking Back Chinatown Immersive Light Experience	Alberta	\$10,000	Throughout Asian Heritage Month in May 2022 Edmonton's Chinatown will be introducing various projected programs and activities to illuminate historical and current racism and discrimination and criminal activities against the Chinese people and their businesses. We will develop content using existing and new multimedia and printed materials to raise public awareness of the anti-Asian racism being experienced by Chinese and other Asian descent. End goal is to ignite actions where Chinese and non-Chinese groups and individuals can take actions to reclaim Chinatown to build it better and more resilient.
Chinese Cultural Centre of Greater Toronto	Tribute to Friendship	Ontario	\$10,000	The "Tribute to Friendship" event is developed using art and participative activities, to build the awareness and community synergy to identify and take action to collectively prevent occurrences of racism and hate. This unique two-week art exhibition and activity event will promote "people can co-exist in harmony through understanding and respect" in the context of the rising tide of hate and discrimination, especially incidents against Jews and Asians in the urban centers of Canada.
Coastal Research, Education, and Advocacy Network (CREAN)	A Racialized Youth Perspective on Racism & Xenophobia in British Columbia	British Columbia	\$17,500	This project will consist of 4 youth-led youth engagement sessions, designed to thoughtfully engage Canadian youth, with primary emphasis on racialized youth. At the end of the engagement sessions, a public report of findings will be compiled and published on our website. By creating a space for racialized youth to share their experiences, participate in peer interviewing and by then compiling data in a way that informs other Canadians about their experience, the program focuses on increasing public awareness of the impact of xenophobia, racism, hate and discrimination.

Collège de Maisonneuve	Colloque sur les racismes et l'antiracisme: enjeux autochtones	Quebec	\$6,000	This anti-racism symposium is intended to shed light on the progress and gaps in several areas of anti-racism work. There will be conferences, panels, and video broadcasting. It will include a panel on "Diversified and current perspectives in the fight against racism: advances and blind spots", as well as a discussion on "High impact practices in the fight against racism in the workplace" It will also include conferences on "Racism, perseverance and academic success of Aboriginal students in college", "Fighting prejudice and stereotypes" and a Round Table: Including Aboriginal issues, the essentials for transforming my course.
Community Foundations of Canada	Power & Privilege: Taking Anti-Racist and Anti-Oppressive Action in Community Foundations	Ontario	\$10,170	The Community Foundations of Canada will run 2 events as a two-part learning series entitled Power & Privilege: Taking Anti-Racist and anti-oppressive action in Community Foundations. Series 1 (workshop 1 & 2): will provide foundational learnings, building on earlier trainings that bring anti-racist and anti-oppressive activities to communities across Canada. Series 2 (workshop 3 & 4): will expand upon the foundational learnings to bring anti-racist and anti-oppressive activities to communities across Canada The series consists of 4 online learning and interactive sessions held over 2022 and 2023 that are free of charge for volunteers, board members and staff of community foundations in Canada with an expectation of 30 Community Foundations and estimated at least 30-55 people participating in each series.

Council of Nigerian Professionals Inc.	Power of Inclusion: Strength in our Diversity.	Ontario	\$11,000	The Power of Inclusion: Strength in our Diversity, is a CNP annual flagship event, and it is celebrated in person. It is a 3 day event, where professional leaders, community leaders and entrepreneurs come together to discuss about Inclusion and Diversity. Each day would have a sub-theme the leaders will talk about. This is a melting pot of cultures, experiences and candid dialogue about the benefits of everyone collaborating together.
Cross Cultural Walking Tours	Cross Cultural Walking Tours: Pride Edition	British Columbia	\$6,000	Cross Cultural Walking Tours (CCWT) is entering its 4th annual immersive celebration of the layered history of Vancouver's Indigenous and immigrant communities told through the streets of the city's oldest neighbourhood during the month of May, which is both Asian and Jewish Heritage Months. This year, the Cross Cultural Walking Tours will for the first time also celebrate Pride Month in June 2022 with a handful of queer and trans walking tours through Chinatown, Downtown Eastside, Paueru-Gai, Jewish Strathcona and Hogan's Alley. Participants will learn about the layers of systemic oppression, racism, human rights abuses and discrimination experienced by doubly marginalized members of our communities over the decades through a queer and trans lens with existing and new partner organizations.

Dare To Be Youth Charity	Youth Inspire Community Day 2022 - Unity	Ontario	\$13,000	Youth Inspire Community Day is D'TBY's signature program, built around the theme of UNITY, with the goal of facilitating intercultural dialogue, building community, and instilling in youth the importance of inclusion. It affirms richness of individual diversity as well as the common human ties that bind us together. For YICD 2022, we will seek out keynote speakers whose talks will focus on building allyship, anti-racism activism, Indigenous cultural understanding and history, and the facilitation of intercultural dialogue.
Developing Young Leaders of Tomorrow, Today (DYLOTT)	Black Diplomacy Summit: Advancing Recognition, Justice and Development.	Ontario	\$17,000	The annual Black Diplomacy Summit young Black professionals specialized experiential learning education curricula, mentorship and internships that break down access point barriers in the niche field of diplomacy. The Black Diplomacy Summit is a 4 day gathering of experts across the diplomacy field. Discussed will be topics that are otherwise not accessible and invisible to mainstream conversations within Black communities. Black Diplomats Academy participants are provided the opportunity to co-strategize with leaders in government, community and corporate Canada on building a sustainable and economically secure future.

Edmonton Federation of Community Leagues	Community inclusion Cafe	Alberta	\$5,000	The Community Inclusion Cafe (CIC) is a gathering space for all League and Edmonton Community Members to discuss topics related to inclusion and allyship within Edmonton's Community League Movement. For the 2022 year, here are the main topics for the CIC as identified by Community Leagues and underrepresented groups in Edmonton: Connecting with your neighbours through Pride celebrations; Being Treaty People within the League Movement; A Community Safety Resources Panel; Making ice rinks and ice rink programming inclusive to all; AND Reaching out to Underrepresented Groups in Your Neighbourhood.
Elmwood Community Resource Center and Area Association Inc.(ECRC)	UBUNTU Project	Alberta/Manitoba /Saskatchewan	\$10,000	The project will aim to reach 300 youth from BIPOC communities and youth within Winnipeg schools. Educating young minds initiative will address racism in Manitoba by debunking myths, stereotypes and misunderstanding about BIPOC communities, their cultures; and increasing knowledge and understanding across cultures using Anti-Racism tool kit with the goal of paving the road for a healthy reconciliation as well as fostering inclusion. The outcome of the project is also to promote dialogue between the newcomers, refugees and the Indigenous communities by empowering communities with knowledge, tools, and expertise in addressing various forms of racism and discrimination. Drawing on their lived experiences by encouraging and demonstrating new behaviors, skills to build common understanding between newcomer and indigenous as well as the community at large.
FOCAS: FOUNDATION FOR OROMIAN CULTURE EDUCATION AND ARTS SERVICES	Engagement for Better Achievement: Racism and Discrimination are Our Predicament	Alberta/Manitoba /Saskatchewan	\$14,700	We will organize a series of events, including workshops, seminars and symposiums in which ethnic community elders, youth, men and women will come together. Experts in the field will be invited to present papers; victims of systemic racism and physical harassment will share their experiences; concerned authorities (law enforcement and emergency workers, city administration and policy influencers) will present. Discussion forums will address the history of racism, the causes and effects, and how to handle it. Art, music and

				poetry will be used as a medium to tackle racism and other social misfortunes. This is critically important for the immigrant and newcomer communities we serve due to language barriers and low education rates.
Fondation Michaëlle Jean Foundation	National Black Canadians Summit	Ontario	\$20,000	The National Black Canadians Summit is a major, 3-day mobilization event for Black communities across the country organized by the Michaëlle Jean Foundation under the auspices of the International Decade (2015-2024) for People of African Descent. The Summit brings together Black Canadians from all ages, sectors, and walks of life to share their experiences, raise awareness, and spark an inclusive national dialogue.
Future of Good Media Inc.	2022 Black Leadership in Social Impact Summit	Ontario	\$15,000	On February 24-25, 2022, Future of Good and the Foundation for Black Communities host the 2nd annual Black Leadership in Social Impact summit. This and showcases Black leadership and helps build anti-racist teams, programs and services for an inclusive future.
Greater Toronto Chapter, National Association of Japanese Canadians	NAJC/NJCCA 75th Anniversary: An Inheritance of Activism	Ontario	\$15,000	The Symposium will be the first in-person event open to all NAJC member organizations since a 2018 conference. The symposium will include strategic planning meetings with Human Rights Leaders from the local and national community, and a youth summit to set us on a trajectory of continued success. Outcomes will include: 1) Further articulation of our story. The video to document our leadership through three generations will benefit our community by preserving our history of advocacy and inspire activism in our young. 2) Strategies and actions to support the recommendations of the Truth and Reconciliation Committee. 3) Creation of a definitive record of organizational history. Due to the organizational name change in 1980 and the move of the National office to Winnipeg in the mid- eighties NAJC/NJCCA history has not

				been gathered. 4) Knowledge sharing strategies across our dispersed and diverse communities.
Halton Black History Awareness Society (HBHAS)	Event: Halton Freedom Celebration Festival, HBHAS Emancipation Art Exhibition, HBHAS Gala: Telling Our Stories, HBHAS (nondenominational) Gospel	Ontario	\$10,000	The 5th Annual HBHAS Emancipation Art Exhibition took place in July 2022, along with the Halton Freedom Festival. This is an opportunity for the public to meet a number of exquisite Canadian Black Artists and experience their artistry of love, life, bondage, beauty, family, and expression in illustrating their "Freedom" - their Emancipation. The key attribute to the HBHAS is their capacity for cultural dynamics and sensitive historically related education by individuals who have experienced the angst that marginalized communities and individuals have and are experiencing. HBHAS programs have integrated diverse communities, enhanced Halton's cultural landscape and tourist attraction, and have lifted numerous individuals and groups to appreciating culture diversity, managing today's cultural and social dynamics and their individual and collective cultures.
Hays.org	Youth Anti-Racism Initiative	Ontario	\$5,000	The Canadian Youth Champions (CYC) is a Canadian non-profit organization that brings students from diverse backgrounds with different experiences and similar values together. The CYC's Anti-Racism signature event at the Toronto Country Club will allow students across the GTA to showcase projects they have developed to promote anti-racism. The first part is a competition and the second part will feature keynote speakers. Students will be inspired and learn from visible minority women who have become Canadian ministers-or have taken on other public roles. CYC plans to address the issue of racism starting from the GTA community where there is a huge Asian population. CYC will be hosting a signature event to showcase the work put together by our students to promote anti-racism through the use of various forms of art, including virtual and digital arts, music, drama, and sports.

Hispanic Canadian Arts and Cultural Association	Hispanic Heritage Month Celebrations National Round Table 2022	Ontario	\$10,000	In celebration of the federally recognized Latin American Heritage Month in Canada, The Hispanic Canadian Arts and Cultural Association (HCACA) will be hosting its third annual “Hispanic Heritage Month Celebrations” throughout the month of October, 2022. The Hispanic Heritage Month Celebrations not only celebrate Canadians of Hispanic and Latin American descent and their contributions to Canada’s multicultural society, but also brings together Canadians of all backgrounds and Greater Toronto Area residents and communities in learning and honoring the history, arts and culture of the Hispanic community and diaspora in Canada.
International Rwanda Youth for Development (IRYD)	Iwacu ("Home") Program Series	Quebec	\$12,500	The Iwacu ("Home") Program Event Series is an initiative by IRYD Canada which seeks to increase a sense of belong from Black Rwandan-Canadian youth in the Canadian society. Due to Anti-Black racism, youth of African-descent in Canada often feel that they do not belong in Canada. Our project aims to change that by educating the affected youth about the ties between their origins and Canada. We will also include allies or friends of the Rwandan-Canadian community in all our programming to stimulate inter-cultural exchange and understanding.
JIAS (Jewish Immigrant Aid Services) Toronto	Refuge Tent Canada - a travelling exhibit of the Canadian Museum of Immigration at Pier 21 to be hosted by JIAS Toronto	Ontario	\$15,000	JIAS Toronto is planning to host the Refuge Canada Tent as part of its outreach and public education efforts coinciding with the 100th anniversary of Jewish Immigrant Aid Services. We will be working with the Ontario Jewish Archives to enrich the existing exhibit with additional information about the arrival of Jewish refugees to Canada over the last century, as well as the involvement of the Canadian Jewish community in sponsoring and supporting diverse refugees to rebuild their lives in Canada. Refuge Canada Tent raises awareness of the complex issues surrounding the history of refugees in Canada. Drawing upon oral histories, archival images and interactives, this immersive exhibit serves as an introduction to the context for Canada’s place in the global refugee crisis and brings to light the challenges faced by refugees in Canada.

Kabangka	Pinoys on Parliament (POP)	Ontario	10,000	POP is a multi-day conference that consists of panels, workshops, arts showcase and networking events. Although the name suggests a focus on government and politics, this has since grown to encompass a multitude of industries. Kabangka believes that physically being in these spaces has a large influence on the way that people experience and understand the power they can have as both individuals, and when they work with like-minded individuals to solve issues.
Korean Social Services Centre	Beyond Race: We're All One	Alberta	\$10,000	This free event will be organized in two parts. First, an anti-Asian racism symposium follow by a number of cultural performances. The anti-Asian racism symposium will take place first and its program will include speeches from various East-Asian communities. This will be followed by 4 Asian communities exhibiting cultural performances (traditional dance, singing, choir, martial arts, etc.) from their own cultural communities for the public. The expected outcomes of the symposium part is to increase the public's awareness of the cultural diversity within Calgary and Canada, and the hurdles still facing individuals from visible minorities by having such challenges and barriers deconstructed and unpacked by the presenters.
Kwe! À la rencontre des peuples autochtones	Kwe! À la rencontre des peuples autochtones.	Quebec	\$20,000	The event KWE! Encountering Aboriginal Peoples aims to highlight the 11 Aboriginal Nations present in Quebec, through artistic and musical performances, workshops on traditional knowledge, discussions on the issues and realities that affect Aboriginal communities and Nations in Quebec. The objectives of the event are to raise public awareness of Aboriginal issues and realities, celebrate First Nations and Inuit cultures, bring people together and contribute to reconciliation while reducing racism and discrimination.
Ma'mo'weh Wii'soo'ka'tiwin Foundation	KCA Fall Annual Fall Harvest	Ontario	\$10,000	Fall Harvest is a time when Nations, communities and families celebrate together and prepare for the long winter

				<p>ahead. It takes people coming together to make the harvest season a success, and Kenora Chiefs Advisory (KCA) demonstrated this as they held their 1st annual Fall Harvest on October 26-29, 2021. Over 600 individuals, the majority of whom were youth from nearby schools and communities, attended the 4-day event in which traditional teachings, skills and techniques (such as manomin roasting, moose processing, bannock-making, fish filleting, geese/duck processing, trapping/hunting, as well as men and women's teachings and traditional game) were taught to each who attended.</p>
Maison de Jeunes de Saint-Léonard	Neutral Zone	Quebec	\$2,500	<p>By creating this project we hope to be able to impart to youth ways to defend against racism and sexism that do not require violence. We will deconstruct myths about certain communities and even about themselves. All this with the aim of creating citizens who are aware of reality and active in the struggles that challenge them.</p>
Mary Wright Public School - Thames Valley District School Board	Multicultural Outreach Program at Mary Wright P.S.	Ontario	\$4,365	<p>The Multicultural Outreach Program at Mary Wright Public School (Hosted by the LUSO organization) would be facilitated in 9 classes of students aged 9-14 years old (grade 4-8), approximately 225 children/youth. These students are all residents of Strathroy, Ontario, and come from a diverse range of backgrounds and demographics. Expected outcomes are increased understanding of key concepts and terminology related to culture, race, prejudice stereotypes and unconscious misunderstandings; increased ability to deal with conflicts related to race, ethnicity and cultural differences; AND increased appreciation and understanding of different cultures.</p>
Moksha Canada Foundation	5th Annual Toronto Diversity Festival	Ontario	\$10,000	<p>The festival is focused on community development, anti-racism, and promoting diversity and inclusion by encouraging interaction among local groups. By bringing together people from a variety of backgrounds, we can celebrate our unique</p>

				<p>histories and traditions, emphasizing the rich heritage every cultural community brings to our region. This event encourages a wide range of groups to take pride in their contributions to our society. It will help marginalized communities to overcome institutionalized barriers by highlighting the importance of these cultures within our country.</p>
Mon Afrique À Lanaudière	Une Journée En Afrique	Quebec	\$5,000	<p>A DAY IN AFRICA will create a moment for exchange and will increase the knowledge of the people of Lanaudière towards other cultures that are established on the territory. This event will allow for a better understanding and to eliminate certain fears of the unknown. It will be a positive intercultural bridge that promotes solidarity, sharing, inclusion and respect. The multicultural communities of Greater Joliette and its surroundings will participate in this activity, they will be personally invited by the organization through its large network of contacts and through social media and local media.</p>
MTL Sans Profilage	Speaking for Ourselves: Black and Indigenous Youth on Racial Profiling in Montreal	Quebec	\$20,000	<p>We wish to organize a day where there will be panel discussions among frontline workers in the service of Black and Aboriginal communities in Montreal; participatory workshops on the notions surrounding racial profiling and the bonds of solidarity that can be created between Black and Aboriginal communities; performances by Black and Aboriginal artists celebrating resistance and resilience in the face of oppression; and screenings of two docuseries on the realities of frontline workers in the support of Black victims of racial profiling as well as on the realities of racial profiling experiences by Aboriginal people who regularly frequent the streets.</p>
Newcomer Women's Services, Toronto	The Social Justice Lab	Ontario	\$25,000	<p>In this 6-month program, we will take 25 BIPOC immigrant woman from our English Language Program and the broader</p>

				community on a journey of social deconstruction. The ultimate goal is to spark societal awareness and ultimately change. The outcomes will be tangible and measurable: the number of women who complete the program, the number of social issues identified and feedback from the virtual audience members as to how they plan to transfer their knowledge to action.
Nigerian Association London and Area (NALA)	Nigerian-Canadians: Doing the Right Thing Workshop	Ontario	\$2,500	This youth initiative seeks to increase the knowledge of Nigerian-Canadian youths about Canada, cultural diversity, racism, Nigerian-Canada relationships using the Doing the Right Guide produced by CRRF. The youths from the Nigerian community in London and Area are the primary participants. Other interested youths are also welcome. The youths are expected to have increased knowledge about Nigeria-Canada relations, how to deal with mistakes, how to handle racism and how to enjoy the cultural diversity available in Canada. About 50 youths are expected to be impacted through this workshop.
Northern Alberta Institute of Technology	Aboriginal Culture Days Celebration	Alberta	\$10,000	Aboriginal Culture Day is a one-day event to be organized by the Nisôhkamâtotân Centre, at NAIT, to celebrate and honor the rich and diverse heritage and culture of the Aboriginal people in Canada. The Aboriginal Culture day's celebration will have the following activities, among others: a smudging ceremony supervised by Elders and cultural advisors, Tipi raising and teachings, Women's Circle teachings at the Nisôhkamâtotân Centre, Pipe Ceremony with teachings in the Tipi Breakfast at the Nisôhkamâtotân Centre, Stew & Bannock lunch, Afternoon entertainment with cultural teachings including: Drummers to provide teaching on the significance of songs and the drum Dancers (Metis and Pow Wow) to explain the significance and origin of each dance.
Northern Nishnawbe Education Council	Wake The Giant Orientation	Ontario	\$10,000	Wake the Giant Music Festival is one of the largest events of its kind in Northwestern Ontario. Our goal is to bring people of different backgrounds, age groups, music lovers and festival fans all together at one big event that brings the community closer together. Wake the Giant is a cultural

				awareness project in Thunder Bay aimed at building understanding between Indigenous and non-Indigenous peoples and showing Indigenous people that they are valued members of the Thunder Bay community.
OCCA Communities Association	Expanding the Asian Heritage Month Celebrations to Addressing Systemic and Institutional Racism	British Columbia	\$7,500	The OCCA has been hosting the AHM celebrations since 2012 and will organize multiple events to address the racial discrimination implied in societal classification and funding policies. Other racial topics will be discussed at events where we will invite the mayor, councillors, funding managers, MLAs, and MPs to listen to our views. These policymakers and administrators are leading the general public and governing the country; making them aware of what is happening in the daily lives of visible minorities is crucial in implementing racial equality.
Ontario Heritage Trust	African-Canadian Education (A.C.E.) Program	Ontario	\$5,000	The Ontario Heritage Trust will co-host a symposium, called the African-Canadian Education (A.C.E.) Program at the Chatham Kent Cultural Centre and Black Mecca Museum in Chatham in May of 2022. The event will provide an opportunity for students and educators to explore the cultural heritage and experiences of people of African descent; provide them with strategies for combatting anti-Black racism; and recognize and celebrate the Black community in southwestern Ontario.
Organisme immiGrand	Le Salon de l'immiGrand : Nos Etoiles Venues d'Ailleurs	Quebec	\$10,000	The event Le Salon de l'immiGrand: Nos Etoiles Venues d'Ailleurs will have a panel discussion: The urgency of proposing values to the youth of our communities and the NEVA Gala, presentation of the Stars through the weekend. Expected outcomes of the event/initiative are Public Awareness: Informing Public Policy by Highlighting Systemic and Institutional Barriers. In addition, implementation will be conceptualized to achieve two of the outcomes listed in the announcement document: Increase awareness of the need to recognize the contributions of Black people, encourage anti-racism, and combat hate at the national, regional or local level. To increase the knowledge and capacity of communities to fight against racism and discrimination. To allow a better

				representation of immigrants in different spheres of Canadian society by highlighting their contributions. To encourage exchanges between communities. To provide role models in the Black community. To provide an opportunity for different people from different backgrounds to open up to each other.
Ottawa Catholic School Board	OCSB Elimination of Racial Discrimination Week	Ontario	\$5,000	We will be using the UN date for the Elimination of Racial Discrimination and the Act as springboards to open up important conversations and learning opportunities about anti-racism for all of our K-12 students (40,000) and all OCSB staff (approximately 4500). This will allow us to dig deeper into: understanding racial discrimination/barriers and their impact on a student's education and our staff's experiences working for the board, identifying how to remove these barriers, and equipping participants with tools to dismantle racial discrimination in their schools and work environments.
Racine Croisée Solidarité Sawa	Festival Afromonde	Quebec	\$10,000	This festival is an opportunity to create a real network and benefit from mentoring by confirmed professionals in each field. In addition to promoting integration, the major advantage is to prepare a new generation, a dynamism and a momentum that is driven to ensure good living together.
Rittenhouse: A New Vision	Embodied Abolition: A Way Towards Care-Based Justice	Ontario	\$5,000	Embodied Abolition: Finding A Way Towards Care-Based Justice, is a virtual summit which seeks to raise awareness of the systemic and institutional harms and barriers (such as racism and oppression), of the criminal justice system. It aims to create a generative space for people with lived experience, community members, activists, scholars, artists, healers, allies, as well as the general Canadian public, to collaboratively explore and imagine a system beyond the current punitive, racist and oppressive justice system, which through its policies hinders full and healthy participation in society by the entire Canadian population.

School of Social Work, McGill University	Workshops on recognizing and addressing microaggression in the social work classroom	Montreal	\$8,000	This project is composed of two events with an objective of creating awareness and providing education around micro aggressive behaviours experienced by BIPOC individuals, specifically in higher learning spaces. Each event will be a three-hour session to educate the participants on what micro-aggressions look alike, providing them with the tools to identify and address micro-aggressions in the classroom, their personal lives, and professional practice. This learning will be followed by a reflexive process which will allow participants to critically reflect on their own identities and the role they play in preventing racist behaviours in the classroom, the school and the community.
Skeena Diversity Society	Building Bridges Through Inter-Cultural Dance Exchange	British Columbia	\$3,000	Skeena Diversity Society is partnering with diverse number of organizations and individuals to host this special inter-cultural dance exchange in Terrace this summer during the returning Riverboat Days Festival. The Elegance Maple Leaf Song and Dance Club, also called “Grandma Dancing Group” is composed of 14 dancers whose average age is over 60 years old, all of Chinese ancestry. Their home community is Richmond, BC. Our project is primarily focused on addressing anti-Asian racism and misconceptions about people of Asian heritage in our community.
Somali Canadian Association of Etobicoke	The Muslim Cyber Hate Crime Virtual Summit	Ontario	\$5,000	The Summit is the culmination of educational sessions, focus groups, and training workshops held as part of the Anti Racism Action Program (ARAP), a component of Canada's Anti-Racism Strategy (CARS). We expect over 100 people in attendance for the Summit, including federal and provincial government officials, friendly organizations, and community members. Additionally, as COVID-19 restrictions have lifted we are having the Summit hybrid with some participants watching the summit together in a studio. This change prompted us to help seniors who find navigating the internet and zoom a bit difficult.
South Asian Legal Clinic of British Columbia	SALCBC Summer Seminar Series	British Columbia/ Northwest	\$10,000	Our event will be 4 seminars held each month between May to August 2022. We have four proposed topics for the seminars: 1. Racism in the workplace 2. Drawing the line:

		Territories /Yukon		hate speech or freedom of expression? 3.The bystander effect: Responding to a hate crime 4. Anti-racism training for professionals - cultural competency to humility and understanding the impacts of implicit bias. We aim to identify the micro-aggression racism that South Asian community faces in the workplace and in dealing with public institutions such as hospitals and with the police. From there we will teach our participants of their legal rights against discrimination and how to conduct and protect themselves in racist and discriminatory situations.
South Huron District high School	Guest Presenter - 4 days - 2 days split between 7-9 and 10-12	Ontario	\$500	Guest speaker will talk to the entire student body on being an ally around racism issues as well as focusing on culture. The participants are 650 Grade 7-12 students at South Huron District High School. The participants come from the municipality of South Huron. Have already spoken to our parent council and will be speaking to a full staff meeting on Jan. 31. Outcomes - awareness of bias, awareness of respecting other's cultures, awareness that not being racist is not the same as being anti-racist. New skills are to be able to confront racism full on and to support all cultures.
Southwest Ontario Aboriginal Health Access Centre (SOAHAC)	Ashamaawaso (s/he feeds a child)	Ontario	\$5,000	The Ashamaawaso (s/he feeds a child) food security program which launched in November of 2021 has been developed by accessing various small pockets of money. The beginning of a small garden was supported by a Garden's for Good Grant where we purchased garden boxes and soil. We want to support by adding additional garden boxes (boxes, trellis, soil, manure, and seeds) which will provide opportunities for children, youth, and their families to plan, develop, maintain, and harvest and preserve the fresh fruits and vegetables. We anticipate inviting elders and knowledge keepers to pass down their wisdom and teachings as it pertains to planting and harvesting to all participants. Having both a physical and cultural component to this process helps foster a deeper connection to the food and thereby helps mitigate both food insecurity and diet related health issues.

Stardale Women's Group Inc	Reconnecting, Reconciliation and Resiliency	Alberta	\$24,420	Stardale is in the process of developing a unique production, which strides to deconstruct the legacy of colonization and the effects of residential schools. Our Elder has been guiding the girls throughout our programming and will be there as a cultural advisor and mentor through the process of this event. Our programming is open to all Indigenous girls aged 10-17 and targets those girls who may be at-risk or at high-risk of destructive behaviour and/or whose families are financially vulnerable. All the girls have experienced violence, abuse and multi - traumas in their life situation.
Thames Valley District School Board: Sir Wilfrid Laurier Secondary School	Celebration of Laurier Diversity Mural	Ontario	\$5,000	The students of Sir Wilfrid Laurier S.S. are working on creating a very large diversity representation mural in the main hallway of the school. This mural is more than just a mural as the entire process will be a collaborative effort with the guidance and expertise of Indigenous artist, Mike Cywink. Mike has worked with schools and students in our board before and helps provide learning and cultural teachings to the Indigenous students in our board. This project is a broader learning experience as it will focus on student voice and talent in designing and creating a mural that reflects our school community today and into the future.
The BC Native Women's Association	Cultural Community Building Camps	BC	\$12,500	BCNWA will host cultural camps for local Indigenous and non-Indigenous people to partake in sharing circles, river baths, and other culturally appropriate activities. The event will allow the local Indigenous folks who live in Kamloops (on Tk'emlups te Secwepemc territory) to connect with each other. And for the non-Indigenous participants, the cultural camps will provide them with an opportunity to listen, learn, and engage with cultural activities in an appropriate way. The outcomes of this event will be increased cultural appreciation, inter-community connections, relationship building between Indigenous and non-Indigenous people, and the potential for a long-term partnership between BCNWA and the United Church to be built.

The Black Council of Windsor-Essex (TBCWE)	Emancipation Jubilee 2022	Ontario	\$10,000	TBCWE is a collective of over 60 Black community organizations and individuals united in working synergistically to dismantle systemic anti-Black racism through activism, advocacy and education. The collective aims to create an equitable community while being the local authority in historical and ongoing Black empowerment for generations to come. Uniting local Black communities of African, Caribbean and UGRR (Underground Railroad) descendants through regular community meetings and town halls, we work to enrich the knowledge, culture and history of the African Diaspora and create equitable spaces within which our children, and all of our society's children in Windsor Essex, may thrive.
The Broadbent Institute	2022 Progress Summit	Ontario	\$10,000	The 2022 Summit will consist of educational workshops, panel discussions, breakout rooms, sessions aimed at skill building and training for activists. Our Summit will feature opportunities to create connections and network, as well as speeches from prominent policy makers, journalists, advocates, labour leaders, and academics. Event attendees will consist of delegates from unions, advocacy groups, corporate sponsors, individual supporters who've purchased tickets. As much as possible, we seek to encourage participation from diverse and equity seeking groups across all of the categories listed above. This year, we'll tackle many of the most pressing issues in Canada today. How can we overcome the growth of apathy and organized hate? How can we fuel collective action to build a more caring, just, and sustainable economy for all?
The Chinese Canadian Military Museum Society	Youths & Unsung Heroes of WWII	British Columbia	\$2,500	This project aims to engage youths in Chinese Canadian history and the pivotal role played by their WWII veterans in expanding Canadian citizenship – a chapter in our history previously undocumented until 1998, when the Chinese Canadian Military Museum was established. The ultimate aim is to inspire more student leaders to find ways to engage their peers, especially kids who seldom see themselves reflected in the history books they study.

The Mosquers Film Festival	The Mosquers Film Festival	Alberta	\$7,000	The Mosquers is a film event that occurs on an annual basis in the City of Edmonton. The films shown address the Muslim experience and help educate and foster understanding, address various issues within the Muslim and non-Muslim communities. We aim to be an outlet where anyone can submit a film, these films are displayed at our event in hopes of creating understanding and educating the community and sparking a conversation. The event welcomes individuals from all walks of life to come and enjoy the Muslim experience.
Toronto Community Benefits Network	Building Diversity Awards	Ontario	\$10,000	The Building Diversity Awards (BDA) is a high profile, industry recognized event. BDA recognizes and awards exemplary contractors, unions and client/owners as well as NexGen Builders champions who are leading on diversity, equity and inclusion to increase the participation of Black, Indigenous and racialized workers, including youth, women and newcomers within their organizations. This year's Award recipients will be recognized for leading systems changes within their organizations through concrete actions that match or exceed the accomplishments of the previous year's Award Recipients that correspond to the Global Diversity, and Inclusion Benchmarks GDIB (standards for organizations around the world).
University of Alberta	Hirabayashi - Anti-racism Project	Alberta	\$15,000	This project aims to bring public awareness about the racism facing Asian Canadians, particularly since the rise of the pandemic. It offers Albertans of all ages opportunities to engage in a play (or a recording of the play) about a human rights anti-racism leader, Dr. Gordon Hirabayashi, and to take this and other experiences and contributions of Japanese Canadians into public discourse and school curricula.
Urban Alliance on Race Relations	Racial Justice Summit 2022	Ontario	\$10,000	The two-day summit aims to convene racial justice advocates from diverse backgrounds to engage in dialogue, learn from one another, and build relationships and collaborations to enhance their work in the field. Each day will have a theme with multiple sessions over the course of the 2 days. Expected participants are from diverse backgrounds such as

				non-profit organizations, private organizations, unions etc. Outcomes anticipated from the event is additional knowledge and professional development for attendees on racial justice in the context of various topics through engaging in discussions with racial justice advocates, thought leaders and community leaders.
Vancouver Asian Film Festival Society	Elimin8Hate's See Us Hear Us Concert, Album and Music Videos	British Columbia	\$25,000	VAFF through its anti-Asian racism advocacy arm known as Elimin8hate, will be collaborating with musical artists to produce the E8 "See Us Hear Us" concert during Asian Heritage Month. There will also be an album of songs of resilience and empowerment and music videos for VAFF's November film festival. To fully participate in society, Canadians of Asian heritage need to be seen and heard and this can only be achieved through representation in all the creative arts and with music for this project.
Vernon and District Immigrant and Community Services Society (VDICSS)	Who are the Children in our Community?	British Columbia	\$2,500	The "Who are the Children in our Community?" project is an inclusive participant led exploratory look at representation in our community through the lens of young children's perspectives. The tangible result of this project is a colour picture book to be published and distributed for community access to the local Vernon branch of the Okanagan Regional Library, in order to reach as many people as possible in the most equitable way. Newcomers make up many of the racialized and marginalized residents here in the North Okanagan and VDICSS and partners would like to illuminate their stories and amplify their voices to support inclusivity and equity for all in our community.
Vernon and District Immigrant and Community Services Society (VDICSS)	Youth Environmental Racism Action Project	British Columbia	\$2,500	150 students broken into small groups will develop, implement, and measure outcomes of specific climate-action projects proposed by teachers. Each project will support GHG-reduction efforts and pertain to a number of the eight focus areas outlined in the Climate Action Plan: Health & Well-Being, Core Services & Infrastructure, Governance, Land Use & Transportation, Ecosystem Health & Biodiversity, Buildings & Real Estate, Economic Development, and Agriculture & Food Security. The Youth

				Environmental Racism Action Project is one component in the larger “Youth Climate Action Project and Forum” (described above) to help students in the district better understand the impacts of Environmental Racism in the world, nationally, regionally, and locally, and work to devise solutions to tackle it here in our city.
Wise Group Non Profit Association	Online Anti-racism Campaign	Nova Scotia	\$2,500	With the rise in hate crimes and Islamophobic attacks, the youth will use this project to have an outlet to find solutions to racism. Awareness is key to removing hate. Our organization's key activities are volunteerism and collaboration on community projects. In addition to these activities, we will run an online campaign about ending hate and racism. By connecting to other organizations and anti-racism programs and initiatives, youth gain knowledge and increase their personal capacity to work on anti-racism initiatives. Through our online campaign, we hope to reach 200 or more individuals.
Young Women's Leadership Network (operating as Platform)	Healing Together: Healing Events & Gatherings	Ontario	\$5,000	Healing Together is a year-long event series that centres community-care and education. It aims to build intersectional knowledge and solidarity on anti-racism and anti-oppression among Black, Indigenous, racialized women and gender-diverse youth. Through a series of curated workshop and gatherings centring knowledge-sharing, healing and leadership solidarity, participants will (1) develop knowledge on anti-oppression, the impacts of racism, colonialism, and the intersection of systems of oppression, and (2) explore how they can practice anti-racism and anti-oppression, solidarity across movements, knowledge-sharing, and community care to address racism and oppression on both individual and systemic levels.